



OIL INDIA LIMITED
(A Govt. of India Enterprise)
P.O. DULIAJAN, DIST - DIBRUGARH
ASSAM, INDIA, PIN-786602

CONTRACTS DEPARTMENT
TEL: (91) 374-2800548
E-mail: contracts@oilindia.in
Website: www.oil-india.com
FAX: (91) 374-2803549

NOTICE DATED:15.07.2026

SUB: DOCUMENTS VERIFICATION AGAINST TENDER NO. DCT1940P27

This is to inform all shortlisted applicants selected through the Draw of Lots, ranked from **Priority No. 1 to 470**, that they are required to furnish the following documents at the office of the **CGM-Contracts (HoD), Contracts Department, Oil India Limited, Duliajan**, as per the **respective date and time slots allotted** to them and indicated in **Annexure-I**.

- (i) The Original **valid employment Exchange Card issued from Employment Exchanges mentioned** in the tender from OIL's Exploration & Production areas of OIL for verification purpose, copy of which was submitted during the submission of online application form.
- (ii) A **self-attested copy** of any one of the following documents as mentioned in **Para 3.0(c)(ii)** of the referred tender, submitted as **proof of age** at the time of application submission, along with the **original document for verification**, shall be furnished.
 - (a) Birth certificate issued by the district office of registrar of births or any other competent govt. authority.
 - (b) Passport.
 - (c) Driving License.
 - (d) School certificate from the school last attended.
 - (e) An affidavit sworn before an executive magistrate /notary stating the place/date of birth.
 - (f) PAN Card.
 - (g) Admit Cards from state govt. educational bodies like SEBA.
- (iii) A **self-attested copy of any one** of the following documents as mentioned in **Para 3.0(c)(iii)** of the referred tender, submitted as **proof of address** at the time of application submission along with original one for verification purpose.
 - a) Ration card
 - b) Passport
 - c) Voter Identity card
 - d) Current electricity bill
 - e) Recently paid telephone bill (DOT -landline)
 - f) Current water bill
 - g) Latest income tax assessment order
 - h) Driving licence
 - i) Statement of running bank account
 - j) Permanent Resident Certificate (PRC)

Note: Permanent Resident Certificate (PRC) stamped as "FOR EDUCATIONAL PURPOSE ONLY" by issuing authority shall not be acceptable.

- (iv) An Affidavit to be affirmed /sworn by the Applicant as per **Annexure-A** of tender.

(v) If the applicant is a son/daughter/ spouse of any employees of OIL then the applicant shall have to submit a declaration jointly in original with the employee in the form of an affidavit in this regard and confirm thereby to produce a Certificate from the competent authority of Oil India Limited that his/her name is deleted from the dependent list or his/her name is not in the dependent list before issuance of LOA. **(Ref. Annexure-B of tender).**

(vi) (a) The Contractor must obtain PF code under the EPF & MP Act. 1952 or amended thereof. Further, the Contractor is liable for generation of UAN in respect of his engaged driver.

(b) The Contractor must obtain ESI Code under ESI Act 1948 or amended thereof. Further, the Contractor is liable for generation of IP Number in respect of his engaged driver.

c) In case ESI is not applicable to the contractor he/she must obtain an insurance policy in the name of the driver to be engaged by him/her, under Employee's Compensation Act 1923 or amended thereof.

An affidavit to the effect of Clause (a), (b) and (c) above is to be submitted as per the format given in **Annexure-C** of tender.

Note: The Contractor shall have to submit copies of PF and ESI registration/ Insurance policy showing the details of UAN and IP Number/ Policy number of the insurance of the driver engaged before placement of the vehicle failing which the Contract will be liable for cancellation.

OR

d) If the Contractor desires to engage driver having OIL allotted UAN & IP, submission of details of PF and ESI registration/insurance policy showing the details of UAN and IP Number/ Policy number of the insurance of the driver engaged as mentioned in note above is not mandatory. Such applicant shall have to submit undertaking to this effect as per the format given in **Annexure-D** of tender.

(vii) Format for Bidder Details as per **Annexure-E** of tender.

(viii) **BID SECURITY:** The shortlisted applicants vide draw-of-lots shall be required to submit "**Bid Security**" amount for **Rs. 10,000.00** only through **Online/NEFT/RTGS/IMPS** mode to the following designated OIL's bank account with submission of original proof of payment.

Bank Details of Beneficiary: OIL INDIA LIMITED		
a	Bank Name	STATE BANK OF INDIA
b	Branch Name	Duliajan
c	Branch Address	Duliajan, Dist.-Dibrugarh
d	Bank Account No	10494832599
e	Type of Account	Current Account
f	IFSC Code	SBIN0002053
g	MICR Code	786002302
h	SWIFT Code	SBININBB479

Note: The applicants must deposit the above bid security through his/her own account number.

(ix) If the bid security is submitted through **NEFT or RTGS or any online** mode, details such as **UTR No., Tender No., Bidder's name & Deposited Amount etc.** to be submitted with the above documents or any other proof of payment.

- (x) Format of undertaking by Bidders towards submission of authentic information/documents as per **Annexure-G** of tender.
- (xi) Format of undertaking by Bidders Format for Non-Transfer/Non-Sub-Contracting of Contract as per **Proforma-A** attached herewith.
- (xii) Signed copy of Integrity Pact as per **Appendix-I** of tender.

- 2.0 You are requested to ensure that the declarations made in the affidavit are true and correct to the best of your knowledge and belief. Kindly note that affidavits are sworn under Oaths Act, 1969 and any false declaration or statement made therein is a punishable offence the relevent section of BNS. Besides, under terms of the tender, Company shall have the option to terminate the contract at any point of time if the applicant/bidder is found to furnish false information/fraudulent document.
- 3.0 Please note that this letter is not a confirmation letter for award of contract and you shall be considered for issuance of LoA only if the submitted documents are found to be in order and meeting the tender terms & conditions.
- 4.0 Please note that you have to submit all the above-mentioned documents **as per the date/time slots mentioned in the Annexure-I** at the office of the **CGM-Contracts (HoD), Contracts Department**, Oil India Ltd., Duliajan-786602.

Thanking You,

Yours faithfully,

For OIL INDIA LIMITED


15/07/2026

(BHAGYA SONOWAL)

DGM-CONTRACTS (TS)

FOR CGM (CONTRACTS-HOD)

FOR RESIDENT CHIEF EXECUTIVE

Sl. No.	Priority Nos.	Reporting Date & Time
1	1 to 25	20.07.2026 (1:00PM to 02:00PM)
2	26 to 50	20.07.2026 (2:00PM to 03:00PM)
3	51 to 75	21.07.2026 (1:00PM to 02:00PM)
4	76 to 100	21.07.2026 (2:00PM to 03:00PM)
5	101 to 125	22.07.2026 (1:00PM to 02:00PM)
6	126 to 150	22.07.2026 (2:00PM to 03:00PM)
7	151 to 175	23.07.2026 (1:00PM to 02:00PM)
8	176 to 200	23.07.2026 (2:00PM to 03:00PM)
9	201 to 225	24.07.2026 (1:00PM to 02:00PM)
10	226 to 250	24.07.2026 (2:00PM to 03:00PM)
11	251 to 275	27.07.2026 (1:00PM to 02:00PM)
12	276 to 300	27.07.2026 (2:00PM to 03:00PM)
13	301 to 325	28.07.2026 (1:00PM to 02:00PM)
14	326 to 350	28.07.2026 (2:00PM to 03:00PM)
15	351 to 375	29.07.2026 (1:00PM to 02:00PM)
16	376 to 400	29.07.2026 (2:00PM to 03:00PM)
17	401 to 425	30.07.2026 (1:00PM to 02:00PM)
18	426 to 450	30.07.2026 (2:00PM to 03:00PM)
19	451 to 470	31.07.2026 (1:00PM to 02:00PM)

BEFORE THE NOTARY AT ::: ASSAM

A F F I D A V I T

Dated

I, Sri/Smti _____, son / daughter / wife of _____,
_____, aged _____ about _____ years, resident of _____
_____, P.S. _____ & P.O. _____,
District _____, State _____ do hereby solemnly affirm and declare
on oath as follows:-

- (1) That I am a citizen of India and permanent resident of the abovementioned address.
- (2) That I intend to participate in the Tender No. Floated by Oil India Ltd., Duliajan, for supply of
- (3) That, I am not an OIL Employee in service or employee in service of any other PSU/Government / Quasi Government or Semi Government Organisation.
- (4) That, my age on the date of submission of application under the tender is not below 18 years and above 55 years.
- (5) That, I have not submitted any other application in the Tender No.....
- (6) That the statements made herein above paras are true to the best of my knowledge and belief and I have not concealed any fact. I undertake that if the statement made hereinabove is found to be false / incorrect at any point of time or found to conceal any fact, either before award or after award of the contract, then the OIL shall have liberty to cancel my application or cancel the contract, as the case may be.

OATH

“I swear that, this my declaration is true, that it conceals nothing and that no part of it is false, so help me God”

Identified By

D E P O N E N T

(Advocate)

Signed and sworn before me by the above named deponent after being read over the contents mentioned above by, Advocate so that the deponent seemed to understand properly the contents of this affidavit.

NOTARY

**(Applicable to the Dependent Sons/daughter/parents only)
BEFORE THE NOTARY AT ::: ASSAM**

A F F I D A V I T

Dated

We, (1) Sri/Smti _____, son / daughter / wife of _____, _____, aged about _____ years, and (2) Sri/Smti _____ son / daughter / wife of _____, _____, aged about _____ years, resident of _____
P.S. _____ & P.O. _____,
District _____, State _____ do hereby solemnly affirm and jointly declare on oath as follows:-

- (1) That, the above-named deponents are the citizens of India and permanent resident of the above mentioned address.
- (2) That, the Deponent No. 1, i.e. Shri/Smti. _____ is the father/mother/son/daughter of the Deponent No. 2, who is serving as _____ under Oil India Limited, in the Department of _____, having Regd No./Salary Code..... and hence the name of the Deponent No. 2 has been recorded as dependent in the dependent list of OIL.
- (3) That, the Deponent No. 2 intends to participate in the Tender No. Floated by Oil India Ltd., Duliajan, for supply of
- (4) That, the Deponent No. 1 & 2, jointly declares and undertakes that if the Deponent No. 2 is found eligible for the award of contract under the said Tender to supply of desired vehicle, then his/her name shall be deleted from the dependent list of OIL and accordingly Deponent No.2 will submit a certificate before the issuance of LOA from the concern department showing that his/her name is deleted from the dependent list of OIL.
- (5) That the statements made hereinabove paras are true to the best of my knowledge and belief and I have not concealed any fact. I undertake that if the statement made hereinabove is found to be false / incorrect at any point of time or found to conceal any fact, either before award or after award of the contract, then the OIL shall have liberty to cancel my application or cancel the contract, as the case may be.

OATH

“We swear that, this our declaration is true, that it conceals nothing and that no part of it is false, so help us God”

Identified By

DEPONENT NO. 1

(Advocate)

Signed and sworn before me by the above named deponents after being read over the contents mentioned above by, Advocate so that the deponents seemed to understand properly the contents of this affidavit.

NOTARY

(Applicable where Applicant does not have PF & ESI Code or does not intend to engage driver having UAN/IP allotted by OIL)

BEFORE THE NOTARY AT ::: ASSAM

AFFIDAVIT

Dated

I, Sri/Smti _____, son / daughter / wife of _____,
_____, aged _____ about _____ years, resident of _____
_____, P.S. _____ & P.O. _____,
District _____, State _____ do hereby solemnly affirm and
undertake on oath as follows:-

- (1) That I am a citizen of India and permanent resident of the abovementioned address.
- (2) That I intend to participate in the Tender No. Floated by Oil India Ltd., Duliajan, for supply of
- (3) That, if I am found eligible for the issuance of award of contract under the said Tender to supply the desired vehicle to OIL, then I shall apply for obtaining PF Code and ESI Code from the concern RPFC and ESIC in my name and furnish the same before the OIL's Authority before placement of the vehicle. (Provided RPFC and ESIC accept my application for obtaining the PF & ESI Code.)
- (4) That, I shall also generate UAN and IP Number in favour of my Driver if I choose to engage driver for the offered vehicle.
- (5) That, if ESI is not applicable or not notified to a particular area, then I shall obtain an insurance policy under employee's Compensation act 1923, in the name of the Driver to be engaged by me.
- (6) That, in the event of my failure to submit PF registration Code and ESI Code/ insurance policy under employee's Compensation act 1923, to OIL within the stipulated period, then my LOA shall be liable to be rejected by OIL.
- (7) That the statements made hereinabove paras are true to the best of my knowledge and belief and I have not concealed any fact. I undertake that if the statement made hereinabove is found to be false / incorrect at any point of time or found to conceal any fact, either before award or after award of the contract, then the OIL shall have liberty to cancel my application or cancel the contract, as the case may be.

OATH

"I swear that, this my declaration is true, that it conceals nothing and that no part of it is false, so help me God"

Identified By

DEPONENT

(Advocate)

Signed and sworn before me by the above named deponent after being read over the contents mentioned above by,Advocate so that the deponent seemed to understand properly the contents of this affidavit.

NOTARY

(Applicable where applicant intends to engage driver having UAN allotted by OIL)

BEFORE THE NOTARY AT ::: ASSAM

UNDERTAKING

Dated

I, Sri/Smti _____, son / daughter / wife of _____,
_____, aged _____ about _____ years, resident of _____
_____, P.S. _____ & P.O. _____,
District _____, State _____ do hereby solemnly affirm and
undertake on oath as follows:-

- (1) That I am a citizen of India and permanent resident of the abovementioned address.
- (2) That I intend to participate in the Tender No. Floated by Oil India Ltd., Duliajan, for supply of
- (3) That, if I am found eligible for the issuance of award of contract under the said Tender to supply the desired vehicle to OIL, then I shall engage driver having UAN allotted by OIL during the entire contract period.
- (4) That the statements made hereinabove paras are true to the best of my knowledge and belief and I have not concealed any fact. I undertake that if the statement made hereinabove is found to be false / incorrect at any point of time or found to conceal any fact, either before award or after award of the contract, then the OIL shall have liberty to cancel my application or cancel the contract, as the case may be.

OATH

“I swear that, this my declaration is true, that it conceals nothing and that no part of it is false, so help me God”

Identified By

DEPONENT

(Advocate)

Signed and sworn before me by the above named deponent after being read over the contents mentioned above by, Advocate so that the deponent seemed to understand properly the contents of this affidavit.

NOTARY

To affix
passport size
photograph of
Contractor

FORMAT FOR BIDDER DETAILS

(To be filled up by the Bidder / Contractor)

Name of the Bidder/Applicant: _____

Father's Name: _____

Husband's Name (if applicable): _____

Date of Birth: _____

Sex: _____

Registered Postal Address with PIN Code: _____

Telephone No.: _____

Mobile No.: _____

E-mail ID: _____

Fax No.: _____

Vendor Code No. with OIL (if available): _____

PAN No.: _____

VAT Regn. No (if available): _____

GST Regn. No (if available): _____

BANK DETAILS OF BIDDER:

(a) Name of Bank, Branch Code & Address: _____

(b) Account Type (Savings/Cash credit/Current): _____

- (c) Account No. (as appearing on Pass Book/Cheque Book): _____
- (d) IFSC Code of the Branch (For RTGS / NEFT): _____
- (e) 9 Digit MICR No of Bank & Branch as appearing on the Cheque: _____

Yours faithfully,

Signature of Bidder / Applicant: _____

Name of Bidder / Applicant (in Capital Letters): _____

Format of undertaking by Bidders towards submission of authentic information/documents (To be typed on the letter head of the bidder)

Your Tender No. DCT1940P27

**To,
The CGM-Contracts
Contracts Department,
OIL, Duliajan**

Sir,

With reference to our quotation against your above-referred tender, we hereby undertake that no fraudulent information/documents have been submitted by us.

We take full responsibility for the submission of authentic information/documents against the above cited bid.

We also agree that, during any stage of the tender/contract agreement, in case any of the information/documents submitted by us are found to be false/forged/fraudulent, OIL has right to reject our bid at any stage including forfeiture of our PBG and/or cancel the award of contract and/or carry out any other penal action on us, as deemed fit.

Yours faithfully,

For (type name of the firm here)

Signature of Authorized SignatoryName:

Designation :

Phone No.Place:

Date:

(Affix Seal of the Organization here, if applicable)

FORMAT FOR UNDERTAKING FOR NON-TRANSFER/NON SUB-CONTRACTING OF CONTRACT

চুক্তিৰ অ-হস্তান্তৰ/উপ-চুক্তি নকৰিবৰ বাবে দিয়া প্ৰতিশ্ৰুতিৰ ফৰ্মেট

To./প্ৰতি,

CGM-CONTRACTS (HoD)/মুখ্য মহা প্ৰৱন্ধক – ঠিকা বিভাগ (বিভাগীয় মুৰব্বী)

OIL INDIA LIMITED, DULIAJAN (ASSAM)/অইল ইণ্ডিয়া লিমিটেড, দুলীয়াজান (অসম)

Ref.: Tender No: **DCT1940P27** for hiring the services of brand new LMV Vehicles for a period of 04(four) years.

Sub: Undertaking for Non-Transfer / Non-Sub-Contracting of Contract

বিষয় : চুক্তিৰ অ-হস্তান্তৰ /উপ-চুক্তি নকৰিবৰ বাবে প্ৰতিশ্ৰুতি

Sir,/মহোদয়,

With reference to the above tender, I hereby undertake that, I shall not transfer/sub-contract the contract to be awarded to me against the referred tender to any Third Party(ies).

ওপৰত উল্লেখিত নিবিদাৰ সন্দৰ্ভত মই ইয়াৰ দ্বাৰা প্ৰতিশ্ৰুতি প্ৰদান কৰিছোঁ যে, মই উক্ত নিবিদাৰ বিপৰীতে মোক প্ৰদান কৰিবলগীয়া চুক্তিখন কোনো তৃতীয় পক্ষ(সমূহ)লৈ হস্তান্তৰ বা তৃতীয় পক্ষৰ সৈতে উপ-চুক্তি নকৰোঁ।

I also hereby agree that in case of such violation by transfer/sub-contracting of the above-mentioned contract by me to any Third Party(ies) after issue of Letter of Award (LoA) or during any stage of execution of the contract agreement, OIL has the right to terminate the contract along with forfeiture of Security Deposit and initiate action as per OIL's Banning Policy.

ইয়াৰ দ্বাৰাই মই এই ক্ষেত্ৰতো সন্মতি প্ৰকাশ কৰিছোঁ যে, পুৰস্কাৰ পত্ৰ (LoA) জাৰি কৰাৰ পিছত বা চুক্তিখন কাৰ্য্যকৰী কৰাৰ যিকোনো পৰ্যায়ত যদিহে মোৰ দ্বাৰা ওপৰত উল্লেখ কৰা চুক্তিখন কোনো তৃতীয় পক্ষ(সমূহ)লৈ হস্তান্তৰ/উপ-চুক্তিকৰণ আদিৰ দৰে নিয়ম উলংঘন হয়, তেন্তে নিৰাপত্তাৰ বাবে জমা কৰা ধন (Security Deposit) জব্দ কৰাৰ লগতে চুক্তি বন্ধ কৰা তথা অইলৰ নিষেধাজ্ঞা নীতি অনুসৰি ব্যৱস্থা গ্ৰহণ কৰাৰ অধিকাৰ অইলৰ আছে।

Yours faithfully,/আপোনাৰ বিশ্বাসী,

(Signature of Authorised Signatory)

(অনুমোদিত স্বাক্ষৰকাৰীৰ স্বাক্ষৰ)

Name:

নাম:

Designation:

পদবী:

Phone No.:

ফোন নং:

Date:

তাৰিখ:

INTEGRITY PACT

Between

Oil India Limited (OIL) hereinafter referred to as "The Principal".

And

(Name of the bidder).....hereinafter referred to as "The Bidder/Contractor"

Preamble:

The Principal intends to award, under laid down organizational procedures, contract/s for **Hiring the services of Brand New LMV vehicles with applicable emission norms, with all standard fittings and accessories as per the manufacturers latest leaflet and meeting the latest government regulations & tender specifications, purchased & registered after the date of issue of LoA (or as per the date mentioned in the LoA) on "one-applicant-one-vehicle" basis for OIL's operational area in Assam and Arunachal Pradesh for a period of 04(four) years.** The principal values full compliance with all relevant laws and regulations, and the principles of economic use of resources, and of fairness and transparency in its relations with its Bidder/s and Contractor/s.

In order to achieve these goals, the Principal cooperates with the renowned international Non-Governmental Organization "Transparency International" (TI). Following TI's national and international experience, the Principal will appoint an external independent Monitor who will monitor the tender process and the execution of the contract for compliance with the principles mentioned above.

Section: 1 -Commitments of the Principal

(1) The Principal commits itself to take all measures necessary to prevent corruption and to observe the following principles:

(i) No employee of the Principal, personally or through family members, will in connection with the tender for, or during execution of a contract, demand, take a promise for or accept, for him/herself or third person, any material or immaterial benefit which he/she is not legally entitled to.

(ii) The Principal will, during the tender process treat all Bidders with equity and reason. The Principal will in particular, before and during the tender process, provide to all Bidders the same information and will not provide to any Bidder confidential/additional information through which the Bidder could obtain an advantage in relation to the tender process.

(iii) The Principal will exclude from the process all known prejudiced persons.

(2) If the Principal obtains information on the conduct of any of its employees which is a criminal offence under the relevant Anti-Corruption Laws of India,

or if there be a substantive suspicion in this regard, the Principal will inform the Chief Vigilance Officers and in addition can initiate disciplinary actions.

Section: 2 -Commitments of the Bidder/Contractor

(1) The Bidder commits itself to take all measures necessary to prevent corruption. During his participation in the tender process, the Bidder commits himself to observe the following principles:

(i) The Bidder will not, directly or through any other person or firm, offer, promise or give to any of the Principal's employees involved in the tender process or the execution of the contract or to any third person any material or immaterial benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage of any kind whatsoever during the tender process or during subsequent contract execution, if awarded.

(ii) The Bidder will not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, Subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.

(iii) The Bidder(s) will not commit any offence under the relevant Anticorruption Laws of India, further, the Bidder(s) will not use improperly, for purposes of competition or personal gain, or pass on to others, any information or document provided by the Principal as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.

(iv) The Bidder will, when presenting his bid, disclose any and all payments he has made, is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract.

(v) Bidders to disclose any transgressions with any other public/government organization that may impinge on the anti-corruption principle. The date of such transgression, for the purpose of disclosure by the bidders in this regard, would be the date on which cognizance of the said transgression was taken by the competent authority. The period for which such transgressions (s) is/are to be reported by the bidders shall be the last **three years** to be reckoned from date of bid submission. The transgression (s), for which cognizance was taken even before the said period of three years, but are pending conclusion, shall also be reported by the bidders.

(vi) The Bidder(s) of foreign origin shall disclose the name and address of the Agents/ representatives in India, if any. Similarly, the Bidder(s) of Indian Nationality shall furnish the name and address of the foreign principals, if any. Further, all the payments made to the Indian agent/ representative have to be in India Rupees only.

(vii) Bidders not to pass any information provided by Principal as part of business relationship to others and not to commit any offence under PC/ IPC Act;

(2) The Bidder will not instigate third persons to commit offences outlined above or be an accessory to such offences.

(3) The Bidder signing Integrity Pact shall not approach the Courts while representing the matters to IEMs and he/she will await their decision in the matter.

Section 3 -Disqualification from tender process and exclusion from future Contracts

If the Bidder, before contract award has committed a transgression through a violation of Section 2 or in any other form such as to put his reliability or risibility as Bidder into question, the Principal is entitled to disqualify the Bidder from the tender process, for such reason.

1. If the Bidder has committed a transgression through a violation of Section 2 such as to put his reliability or credibility into question, the Principal is entitled also to exclude the Bidder from future contract award processes. The imposition and duration of the exclusion will be determined by the severity of the transgression. The severity will be determined by the circumstances of the case, in particular the number of transgressions, the position of the transgressions within the company hierarchy of the Bidder and the amount of the damage. The exclusion will be imposed for a minimum of 6 months and maximum of 2 years.

2. The Bidder accepts and undertakes to respect and uphold the Principal's Absolute right to resort to and impose such exclusion and further accepts and undertakes not to challenge or question such exclusion on any ground, including the lack of any hearing before the decision to resort to such exclusion is taken. This undertaking is given freely and after obtaining independent legal advice.

3. If the Bidder can prove that he has restored/recouped the Damage caused by him and has installed a suitable corruption prevention system, the Principal may revoke the exclusion prematurely.

4. A transgression is considered to have occurred if in light of available evidence, no reasonable doubt is possible.

5. Integrity Pact, in respect of a particular contract, shall be operative from the date Integrity Pact is signed by both the parties or as mentioned in Section 9 - Pact Duration whichever is later. Any violation of the same would entail disqualification of the bidders and exclusion from future business dealings.

Section 4 -Compensation for Damages

(1) If the Principal has disqualified the Bidder from the tender process prior to the award according to Section 3, the Principal is entitled to demand and recover from the Bidder liquidated damages equivalent to Earnest Money Deposit / Bid Security.

(2) The bidder agrees and undertakes to pay the said amounts without protest or demur subject only to condition that if the Bidder can prove and establish that the exclusion of the Bidder from the tender process has caused no damage or less damage than the amount or the liquidated damages, the Bidder

shall compensate the Principal only to the extent of the damage in the amount proved.

Section 5 -Previous transgression

(1) The Bidder declares that no previous transgression occurred in the last 3 years with any other company in any country conforming to the TI approach or with any other Public Sector Enterprise in India that could justify his exclusion from the tender process.

(2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the tender process for such reason.

Section: 6 -Equal treatment of all Bidders/Contractor/Subcontractors

(1) The Principal will enter into Pacts on identical terms with all bidders.

(2) The Bidder undertake(s) to procure from all subcontractors a commitment in conformity with this Integrity Pact. The Bidder shall be responsible for any violation(s) of the provisions laid down in this agreement/Pact by any of its sub-contractors/sub-vendors.

(3) The Principal will disqualify from the tender process all bidders who do not sign this Pact or violate its provisions.

Section: 7 -Criminal charges against violating Bidders/Contractors/Subcontractors

If the Principal obtains knowledge of conduct of a Bidder, Contractor or Subcontractor, or of an employee or a representative or an associate of a Bidder, Contractor or Subcontractor, which constitutes corruption, or if the Principal has substantive suspicion in this regard, the Principal will inform the Vigilance Office.

Section: 8 -External Independent Monitor/Monitors

(1) The Principal appoints competent and credible Independent External Monitor (IEM) for this Pact.

(2) The Monitor is not subject to instructions by the representatives of the parties and performs his functions neutrally and independently. He reports to the Chairperson of the Board of the Principal.

(3) The Bidder accepts that the Monitor has the right to access without restriction to all Project documentation of the Principal including that provided by the Bidder. The Bidder will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The Monitor is under contractual obligation to treat the information and documents of the Bidder/Contractor/Subcontractor with confidentiality.

(4) The Principal will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the Principal and

the Bidder. The parties offer the Monitor the option to participate in such meetings.

(5) As soon as the Monitor notices, or believes to notice, a violation of this agreement, he will so inform the Management of the Principal and request the Management to discontinue or heal the violation, or to take other relevant action. The monitor can in this regard submit non-binding recommendations. Beyond this, the Monitor has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action. However, the Independent External Monitor shall give an opportunity to the bidder to present its case before making its recommendations to the Principal.

(6) The Monitor will submit a written report to the Chairperson of the Board of the Principal within 8 to 10 weeks from the date of reference or intimation to him by the 'Principal' and, should the occasion arise, submit proposals for correcting problematic situations.

(7) If the Monitor has reported to the Chairperson of the Board a Substantiated suspicion of an offence under relevant Anti-Corruption Laws of India, and the Chairperson has not, within reasonable time, taken visible action to proceed against such offence or reported it to the Vigilance Office, the Monitor may also transmit this information directly to the Central Vigilance Commissioner, Government of India.

(8) The word 'Monitor' would include both singular and plural.

(9) In case of any complaints referred under IP Program, the role of IEMs is advisory and the advice of IEM is non-binding on the Organization. However, as IEMs are invariably persons with rich experience who have retired as senior functionaries of the government, their advice would help in proper implementation of the IP.

Section:9 -Pact Duration

This Pact begins when both parties have legally signed it. It expires for the Contractor 12 months after the last payment under the respective contract, and for all other Bidders 6 months after the contract has been awarded.

If any claim is made/ lodged during this time, the same shall be binding and continue to be valid despite the lapse of this pact as specified above, unless it is discharged/determined by Chairperson of the Principal.

Section:10 -Other provisions

(1) This agreement is subject to Indian Law. Place of performance and jurisdiction is the Registered Office of the Principal. The Arbitration clause provided in the main tender document / contract shall not be applicable for any issue / dispute arising under Integrity Pact.

(2) Changes and supplements as well as termination notices need to be made in writing. Side agreements have not been made.

(3) In case of a joint venture, all the partners of the joint venture should sign the Integrity Pact. In case of sub-contracting, the principal contractor shall take the responsibility of the adoption of IP by the sub-contractor. It is to be ensured that all sub-contractors also sign the IP. In case of sub-contractors, the IP will be a tri-partite arrangement to be signed by the Organization, the contractor, and the sub-contractor.

(4) Should one or several provisions of this agreement turn out to be invalid, the remainder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.

..... For the Principal Date : Place :	 For the Bidder/Contractor Witness 1: Witness 2:
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